



# ESP | Getting to know you better

CANDIDATE                      POSITION                      COMPARISON

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## Motivators™ [+ -]

Desired results	Benji Sample	Andrew Sample	Allan Sample
<b>Expressive and Outgoing</b>	<b>Need to be Perfect</b>	<b>Innovation and Creativity</b>	<b>Quick Decisions</b>
<b>Desire for Structure</b>	<b>Innovation and Creativity</b>	<b>Close Personal Relationships</b>	<b>Expressive and Outgoing</b>
<b>Willingness to Change</b>	<b>Expressive and Outgoing</b>	<b>Expressive and Outgoing</b>	<b>Compete and Win</b>
<b>Close Personal Relationships</b>	<b>Close Personal Relationships</b>	<b>Willingness to Change</b>	<b>Innovation and Creativity</b>
<b>Frequent Problem Solving</b>	<b>Frequent Problem Solving</b>	<b>Quick Decisions</b>	<b>Frequent Problem Solving</b>
<b>Innovation and Creativity</b>	<b>Quick Decisions</b>	<b>Frequent Problem Solving</b>	<b>Need to be Perfect</b>
<b>Quick Decisions</b>	<b>Compete and Win</b>	<b>Need to be Perfect</b>	<b>Desire for Structure</b>
<b>Compete and Win</b>	<b>Desire for Structure</b>	<b>Desire for Structure</b>	<b>Close Personal Relationships</b>
<b>Need to be Perfect</b>	<b>Willingness to Change</b>	<b>Compete and Win</b>	<b>Willingness to Change</b>

## Aptitudes™ [+ -]

Aptitudes provides an analysis of the candidate's competencies vs. the position's requirements.

Desired Results		Benji Sample	Andrew Sample	Allan Sample
<b>Attention to Details</b>	4	3	3	3
<b>Business Spelling</b>	5	7	7	5
<b>Verbal Comprehension</b>	5	5	5	5
<b>Multi-Tasking</b>	5	6	4	6
<b>Emails</b>	5	6	5	6
<b>Problems</b>	5	7	3	6

## Priorities™ [+ -]

Priority of work shows the importance the candidate places on tasks associated with this position and work as a whole.

Benji Sample	Andrew Sample	Allan Sample
✓	✓	⚠

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